

## 2.1 HOCHLAND COOPERATES WITH MILK SUPPLIERS

Hochland Poland works with around 450 family dairy farms. The farms from which milk is obtained have a large cross-section of sizes: the smallest, keeping from a few to a dozen cows, and large ones with up to several hundred cows.

The purchasing region comprises provinces – Lubelskie, Podlaskie and Mazowieckie. We buy milk within a radius of approximately 100 km from the Węgrów plant.

In addition to those involved in milk analysis and billing, the Milk Supplier Cooperation Department has a group of five coordinators who work with suppliers on a daily basis to improve production by improving milk quality, ensuring appropriate hygiene standards and animal welfare.

Hochland's milk suppliers are implementing solutions that improve energy efficiency, independence and reduce greenhouse gas

emissions and improve the economics of the farm by, among other things, installing on-farm wastewater treatment plants, photovoltaics or heat recovery, obtained during cooling process of milk.

It is also important to Hochland Poland that the welfare of the breeding animals – the dairy cows – is at the highest possible level.

**PURPOSE: ANIMAL WELFARE**

**KPI: 70% OF FARMS IN "LEVEL A" TO 2025**

**The year 2023 ended with a very good result:**

**61% of farms meet the criteria of the cow welfare standard at level A (the most demanding) in accordance with the rules developed by Hochland Poland in cooperation with the Polish Chamber of Milk, breeders and other entities purchasing milk.**

**The Milk Supplier Relations Department focuses on activities to ensure:**

- access to feed, water and salt,
- improving the environment in the following areas: barn, milking parlour, grazing,

- health care,
- management and care of the herd.

The Company's support for the development of milk production and developed the welfare

rules contribute to improving animal welfare on farms supplying milk to Hochland production facilities.