

NATURAL ENVIRONMENT

- Reduction in Scope 1 and 2 greenhouse gas emissions by **62.7%** per production volume (vs. base year 2019)
- **100%** of the purchased electricity for production at Hochland Poland plants and for use in administration buildings comes from **RES**
- **18.7 tonnes** less plastic per year thanks to the implementation of the sustainable packaging map for KANAPKOWY cheese
- **120 tonnes** of cheese donated to the Food Banks



COMMUNITY

- **90%** responses as good or very good – the result of a satisfaction survey among the local community
- **76%** Hochland Employees are trained in Sustainable Development strategies and activities



CORPORATE GOVERNANCE

- **61%** of farms supplying milk to Hochland Poland meets the highest level of cow welfare standard developed by Hochland Poland in cooperation with Poland Chamber of Milk, breeders and other milk purchasers based on the guidelines of the International Dairy Federation (IDF)
- **2,800 Hochland Poland** suppliers were assessed against the requirements of the Supply Chain Due Diligence Act (LkSG)



PRIZES

- Eco-Investor of the year 2023 in the food industry
- PARP Award for project "Returnable Cartons"
- PARP Award "Employer Of Tomorrow"
- 5 Good Practices In The Corporate Responsibility Report 2023
- POLITYKA'S CSR White Leaf 2023
- Ranking of Responsible Companies