

## ENVIRONMENT

- **Reduction of greenhouse gas emissions** (Scope 1 and 2) by 63.7% per tonne of product (vs. base year 2019)
- **100% electricity** purchased and consumed for production at Hochland Polska facilities is sourced entirely from renewable energy (guarantees of origin combined with in house generation).
- Launch of renewable energy production at the photovoltaic farm in Kaźmierz / launch of cogeneration at the Węgrów plant
- **Reduction of raw material and utility consumption at plants:**
  - **energy and gas down 17% per tonne** (vs. 2017);
  - **waste down 56% per tonne** (vs. 2017, excl. whey and sludge);
  - **water down 14% per tonne** (vs. 2017)
- Kaźmierz: water consumption down ~4.5% despite ~4% production growth
- **95 tonnes of cheese donated to Food Banks**

## CORPORATE GOVERNANCE

- **Training conference** for Milk Suppliers
- Carbon footprint **calculation** at farms supplying milk to Hochland
- **SMETA audit at the Węgrów plant** – excellent result

## COMMUNITY

- **100% of newly hired employees** completed Hochland Polska Sustainable Development training
- Training at plants in Kaźmierz and Węgrów: “Do we, and how do we, influence climate change in the workplace?”
- **Educational and culinary materials promoting** zero waste among consumers

## AWARDS AND ACHIEVEMENTS

- **Eco-Investor of the Year 2025** in the food industry
- 3 Good Practices submitted for qualification to **the 2025 Responsible Business Report**
- Hochland Polska nominated for **the Polish Diversity Award**

