3.1 HOCHLAND AIMS TO REDUCE CONSUMPTION OF NATURAL RESOURCES
3.1.3 „LESS WASTE”

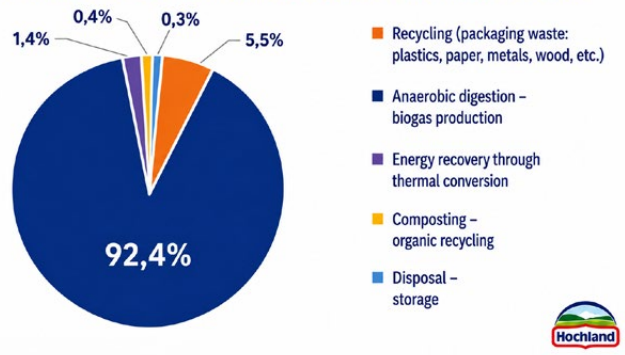
PURPOSE: LIMITATION OF ENVIRONMENTAL IMPACT | **KPI: reduction of waste generation by 1.5% per year** (base year 2017)

At Hochland Polska, waste is managed in accordance with the principles of circular economy. The company aims to reduce the amount of waste it generates and maximise its recovery. The principle of environmental responsibility is applied already at the stage of selecting waste recipients – we only enter into partnerships with entities which have the necessary expertise and infrastructure for the further processing of waste. The waste treatment structure at Hochland Polska is based primarily on recovery processes, with anaerobic digestion playing a key role in the production of biogas. Material recycling, including packaging waste, also plays a significant role. The remaining waste stream is managed through organic recycling (composting) and energy recovery from thermal treatment. Only a marginally small percentage of waste is disposed of in landfills.

Reuse of packaging

The waste management framework does not include activities related to the reuse of packaging, which in practice significantly reduce the amount of waste generated at our plants. One example is the reuse of bulk cardboard boxes – this initiative has saved ca. **100 tonnes of waste paper per year**, which accounts for approximately 27% of paper packaging waste that has not been generated as waste, but has been reused. This makes a tangible contribution to reducing the consumption of primary raw materials and the emissions associated with the production of new materials.

The waste treatment structure at Hochland Polska

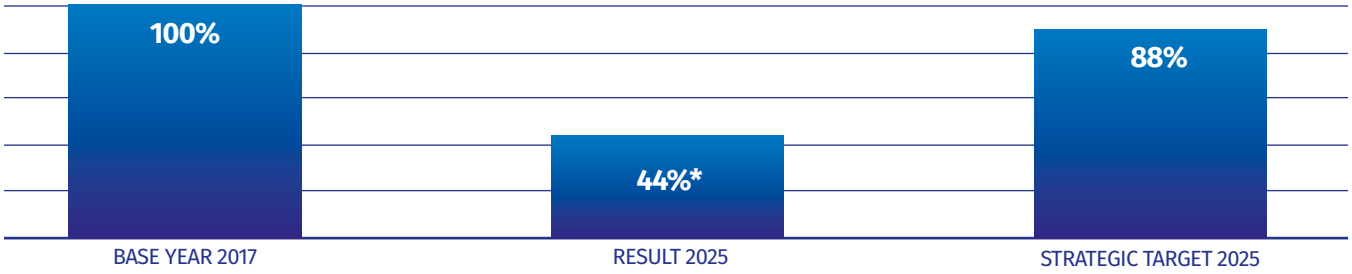


Community engagement and environmental education

In 2025, Hochland Polska continued its efforts to raise the environmental awareness of its employees and encourage their active participation in pro-environmental initiatives. In response to the needs of the team, two e-waste collection events were organised, enabling the safe disposal of waste electrical and electronic equipment. Approximately 1,000 kg of electronic waste was collected during the two campaigns in total, which was then sent to specialised organisations responsible for the recovery and recycling of such waste.

Waste generation reduction in 2025 vs baseline year 2017 [%]

* excl. whey and sludge from pre-treatment plant



BEST PRACTICE

CIRCULAR ECONOMY PROJECTS A PRACTICE RECOGNISED IN THE RESPONSIBLE BUSINESS REPORT – GOOD PRACTICE 2024